



CONNECTIONS

BALDWIN COUNTY PUBLIC SCHOOLS HUMAN RESOURCES NEWSLETTER

ISSUE VII | FALL 2022

From the Director:

Tiffany Wilson, BCBE HR Director



As we continue to enjoy the holiday season with our families, I would like to take a moment to share our goals for this year's Baldwin Proud Future Teacher and Josh Hall Memorial Scholarships. Our Baldwin Proud Future Teacher Scholarship Program recognizes high school seniors from

each feeder pattern and former Baldwin County graduates working toward a degree in Education. Our Josh Hall Memorial Scholarship recognizes employees and children of our employees who also strive to become teachers. Last year, we were blessed with generous donations which allowed us to give over \$50,000 in scholarships to Baldwin County graduating seniors, former Baldwin County graduates and Baldwin County employees, all who have committed to earn education degrees and become future Baldwin County teachers. We awarded 12 reoccurring student scholarships, four one-time student scholarships and two one-time employee scholarships. To encourage students and employees in various educational endeavors, this year our goal is to exceed this achievement by awarding more reoccurring student scholarships and more employee scholarships. Through the Josh Hall Memorial Scholarship, we strive to recognize not only employees who plan to become our future teachers but also employees who are working on advanced educational or administrative degrees, and we hope to highlight employees obtaining additional degrees in our hard to staff areas. These goals are achievable with continued gifts from generous donors. We appreciate those interested and able to donate yourself along with those who are willing to share this opportunity of giving with other possible donors. We look forward to continuing to serve you in the new year and we are excited about continuing to grow and recognize our future teachers and administrators.

Our scholarship kick-off event begins November 28th. Please join us in exceeding last year's goal!

*Warmest regards,
Dr. Tiffany Wilson*

Wellness Reminders!

Health and Wellness Tips

According to Uprise Health, wellness is....

- An active process through which you become aware of and make choices towards a more balanced life.
- A conscious, self-directed, and evolving process of achieving your full potential.
- Positive and self-affirming.



Amanda Barber

To achieve student wellness, well-being, and academic success employee wellness must also be stressed, emphasizing the importance of creating a culture that supports employee health and wellness. Our EAP (Employee Assistance Program) offers over 20,000 resources such as stress tools, health, financial, resilience, legal and personal growth services.

PEEHIP Wellness Reminder:

If you choose to participate in the Wellness Program, you will receive a \$50 monthly waiver of the wellness premium for the entire year of the plan. Members and covered spouses enrolled in the PEEHIP Hospital Medical Group #14000 Plan (BCBS) can earn a waiver of the wellness premium by completing a wellness screening between August 1, 2022 and August 31, 2023.

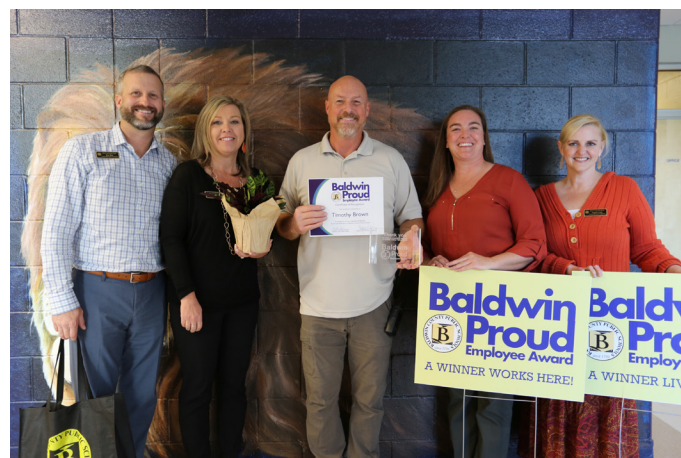
We wish you a delightful holiday with family and friends, full of peace, laughter, and love. We want you to get out and enjoy your time, but if someone brings something to the party you did not want to get, there's TELADOC! Teladoc is a convenient and affordable alternative to costly urgent care and ER visits for nonemergency medical care. Talk to a doctor anytime through the convenience of phone or online video consultations. This service is included in our insurance plan. The phone # is 800-835-2362.

Thank you for your hard work and dedication to our students!

Best Wishes,
Amanda Barber RN, BSN
Occupational Health/Special Services
abarber@bcbe.org



BALDWIN PROUD



Starla Sellers,

Assistant Principal

Ms. Sellers began her teaching journey at Bay Minette Intermediate School. She taught 5th and 6th grade at BMIS until it merged to Bay Minette Elementary School. After the merge, she continued to teach at Bay Minette Elementary for four years. During that time, she received her Instructional Leadership Certificate from the University of South Alabama. Last year, she served as an Instructional Coach at Silverhill Elementary. Currently, she is one of the Assistant Principals at Pine Grove Elementary School. She has served in the Baldwin County Public System for 18 years and has loved every minute of it.

“Ms. Sellers demonstrates thoughtfulness and growth-minded leadership at the heart of her work. As a first-year administrator, she is committed to making a positive difference for students and stakeholders, and consistently helps to create a tone of WE CAN DO IT for our school family.” Dr. Pam Moorner, Principal

Timothy Smith,

Building and Grounds Manager

Mr. Smith has served at Orange Beach MS/HS, Magnolia Elementary, Swift School, and is now the Building and Grounds Manager for Foley Middle School. What he enjoys most about being at Foley Middle School is having the opportunity to be a positive influence every day. He is a devoted husband and father and enjoys watching his daughters cheer. In his off time, he is a personal trainer and has trained numerous collegiate athletes. He also enjoys hunting, fishing and the outdoors.

“Tim started at Foley Middle School this past summer and immediately made a positive impact on the climate and culture of our school. Tim is a passionate employee who takes great pride in his work. Tim’s kindness, upbeat attitude, and positive outlook in all situations is infectious. He is a strong leader of his custodial staff, where he leads by example from the front. Tim is an invaluable member of our FMS team, and we are thankful to have him as a part of our family.” Ashley McNair, Principal



BALDWIN PROUD



Randall LeDrew,

PE Teacher

Mr. LeDrew began teaching for the Baldwin County School System in 2001 as a fifth grade teacher at Elberta Middle School. After seven years of teaching fifth grade, he became a PE teacher, Athletic Director and head coach for Elberta Middle School. In 2010, he transferred to Fairhope High School where he taught Driver's Education, was a Varsity football and softball coach and drove a bus part time. When he retired from coaching, he decided to teach Elementary school PE and become a full-time bus driver at Robertsdale Elementary School. He is currently a PE teacher and a bus driver for Belforest Elementary School and in his 21st year of teaching in Baldwin County. He is very thankful and blessed to be a part of this wonderful school system.

"Coach LeDrew has the unique ability to develop relationships with children and make meaningful connections with the families he serves as a bus driver and a PE Coach. Coach Ledrew is working to create new opportunities for kids, and children comment how much they love PE. Whether he is in the dunk tank at a school festival or dressing like Cat in the Hat to promote reading, Coach Ledrew is always the first to volunteer his time and go the extra mile to help make Belforest Elementary School a wonderful environment for children." Jonathan Ellis, Principal

BALDWIN PROUD



Do you know an employee who is #BaldwinProud?

Yes!!? Then nominate your co-worker today by emailing: baldwinproud@bcbe.org. Send an email using between 50-150 words to describe how the actions of the employee exemplifies kindness, leadership and service to others. Please include their name, job and where they work in the Baldwin County Public School System.



Stephanie Laughman,

Custodian

When I think of Stephanie Laughman, I believe most people would agree with me that the words "amazing work ethic" describes her best. Stephanie came to Fairhope East as a paraprofessional in the MD Unit.

She ensured the students in that classroom were always taken care of in a way she would care for her own children. Stephanie desired to become a 12-month employee, which led her to becoming a member of the custodial team. Stephanie has been a valuable member of every position she has held, and it is in her current role that she truly shines and excels. When asked to complete a task, Stephanie always answers with a confident and happy "I sure will" or "I'll take care of it". She is one of the most positive people I know. Stephanie does not wait around for a job to be completed but finds ways to improve our school and campus. Stephanie has taken her own time to become certified in various fields outside of school (i.e. electrician) and continues to improve herself and skills. The employees of Fairhope East greatly respect Stephanie for everything she does daily and the positivity she displays day in and day out. She is one of the most selfless people I have every met and is an extremely valuable asset to Fairhope East Elementary. We are blessed to have her with us!

"Stephanie is a real-life example of character – everyday she shows us how to live: work hard, don't sit idle – find some way to make life better.

Be kind – show respect to everyone regardless of age, race, religion, or nationality. It's all about respect with Stephanie. She respects herself and has the discipline to do a job well – the first time, and every time! She is an amazing example of success!!" Carol Broughton, Principal

Thank you

Thank you to the Alabama Education Association, the Baldwin County Education Coalition and Old Tyme Feed and Garden Supply for providing an award for all winners.



BLUE RIBBON SCHOOL

Congratulations again to Elberta Elementary School on being selected as a US Department of Education Blue Ribbon School. Elberta Elementary is one of five schools in Alabama chosen to be a Blue Ribbon School. Students, staff and administrators have worked very hard for this designation.



National Principals Month

GREAT SCHOOLS HAVE GREAT PRINCIPALS

October was National Principals Month and we appreciate each and every one of our Principals and Assistant Principals! Thank you for the hard work you do for our students and employees every day! Baldwin Proud!!



Go Online

Locate employment information, forms, documents, job postings, employee assistance and much more by going online to the BCBE Employment website at bcbe.org/employment

PLP Reminder!

Hello everyone,
Just a reminder that your 1st semester PLP evidence should be entered by December 16th. Also, remember to enter any Professional Showcase or Instructional Design evidence as we move through the year. These two components will be due on April 6th.



Eric West

Please feel free to contact me with any questions.
Eric West
HR Coordinator,
ewest@bcbe.org

Help Us Spread The Word



We are so thankful for the overwhelming support we received during the 2021-22 school year through scholarship donations. We look forward to recognizing our 2022-23 Scholarship recipients this Spring! If you know of anyone who would like to donate, please share this information with them.



MAKE A

BALDWIN PROUD FUTURE TEACHER SCHOLARSHIPS
AND THE JOSH HALL MEMORIAL SCHOLARSHIP

DONATION



Online Donations

NOVEMBER 28-

DECEMBER 9

